

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (RURAL DEVELOPMENT)

(G.O. Ms. No. 3, dated 12th November 2013)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No.F-5/4/65-GP, dated 11-1-1965 of the Government of India, Ministry of Home Affairs, New Delhi and in supersession of the notifications issued under G.O. Ms. No. 2, dated 17-1-1985, G.O. Ms. No. 1/CD, dated 13-3-1991 of Chief Secretariat (CD), Puducherry and published in the official gazette No. 15, dated 9-4-1991, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B', Non-Gazetted and Non-Ministerial post of Joint Block Development Officer in the Rural Development Blocks, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Rural Development Department, Group 'B', Non-Gazetted and Non-Ministerial post of Joint Block Development Officer Recruitment Rules, 2013.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification, Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the said Schedule annexed thereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living ; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxations in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF JOINT BLOCK DEVELOPMENT OFFICER  
IN THE DEPARTMENT OF RURAL DEVELOPMENT**

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|---|--|
| 1. Name of the post   | : Joint Block Development Officer  |
| 2. Number of posts  | : 6 (Six) (2013) Subject to variation dependent on workload.   |
| 3. Classification   | : General Central Services—Group ‘B’ Non-Gazetted—Non-Ministerial.   |
| 4. Pay Band and Grade Pay/Pay Scale   | : Pay Band 2, ₹ 9,300-34,800 + Grade Pay ₹ 4,200   |
| 5. Whether selection post or non-selection post?  | : Selection  |
| 6. Age-limit for direct recruits  | : Between 18 and 30 years (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government).  |
|   | <p><i>Note :</i> (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</p> <p><i>Note :</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.</p> |
| 7. Educational and other qualifications required for direct recruits.   | : Postgraduate degree of a recognised University in Sociology or Social Work or Rural Development.   |
|   | <p><i>Note :</i> The qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>   |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?   | <p>Age : No</p> <p>Educational qualification : Should possess at least a Degree of a recognised University.</p>  |
|   | <p><i>Note :</i> Officers holding the feeder posts on regular basis on the date of notification of these rules and possessing S.S.L.C./ Matriculation shall continue to be eligible for promotion.</p>   |
| 9. Period of probation, if any  | : Two years  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : By promotion, failing which by direct recruitment.   |

11. In case of recruitment by promotion /deputation/ : **Promotion :**  
 absorption, grades from which promotion /  
 deputation/absorption is to be made. From Social Educational Organisers / Extension  
 Officer (Panchayat)/Extension Officer (Agriculture)/Mukya  
 Sevika with six years service in the grade rendered after  
 appointment thereto on regular basis and have successfully  
 undergone a training in Rural Development/Community  
 Development oriented programmes conducted by the  
 National Institute of Rural Development (NIRD), Hyderabad.
- Note :* (1) The requirement of training for promotion is  
 not applicable to the officers holding the feeder posts on  
 regular basis on the date of notification of these rules.
- Note :* (2) The eligibility service for promotion shall  
 continue to be 5 years for officers holding the feeder posts  
 on regular basis on the date of notification of these rules.
- Note :* (3) Where juniors who have completed their  
 qualifying/eligibility service are being considered for  
 promotion, their seniors would also be considered provided  
 they are not short of the requisite qualifying/eligibility  
 service by more than half of such qualifying/eligibility  
 service or two years, whichever is less, and have  
 successfully completed their probation period for promotion  
 to the next higher grade along with their juniors who have  
 already completed such qualifying/eligibility service.
- Note :* (4) For the purpose of computing minimum qualifying  
 service for promotion, the service rendered on a regular  
 basis by an officer prior to 1-1-2006/the date from which  
 the revised pay structure based on the Sixth Central  
 Pay Commission recommendations has been extended, shall  
 be deemed to be service rendered in the corresponding  
 Grade Pay/Pay Scale extended based on the recommendations  
 of the Commission.
12. If a Departmental Promotion Committee/Recruitment : *Group 'B' Departmental Promotion Committee for*  
 Committee exists, what is its composition? *promotion/confirmation:*
- |   |              |
|---|--------------|
| (1) Chief Secretary to Government         | . . Chairman |
| (2) Secretary to Government               | . . Member   |
| (Rural Development).                      |              |
| (3) Project Director (Department of Rural | . . Member   |
| Development).                             |              |
13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission  
 Commission is to be consulted in making recruitment. not necessary.

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(By order of the Lieutenant-Governor)

**M. SARATHI,**  
 Under Secretary to Government (RD).